## Public Document Pack Shropshire

Date: Wednesday, 27 January 2016
Time: $\quad 12.00 \mathrm{pm}$
Venue: Shrewsbury Room, Shirehall, Abbey Foregate, Shrewsbury, Shropshire, SY2 6ND

Contact: Jane Palmer, Senior Democratic Services Officer Tel: 01743257712
Email: jane.palmer@shropshire.gov.uk

## CABINET

## TO FOLLOW REPORT (S)

## 5 Financial Strategy 2016/17 to 2018/19 (Pages 1 34) <br> Lead Member - Mr Malcolm Pate - Leader of the Council and Portfolio Holder for Strategy, Financial Strategy, Budget and Business Plan.

Report of the Head of Finance, Governance and Assurance is attached, marked 5

Contact - James Walton Tel: 01743255001

This page is intentionally left blank

| Committee and Date |
| :--- |
| Cabinet |
| $27^{\text {th }}$ January 2016 |
| $12: 00$ noon |


| Item |
| :--- |
| Public |

## FINANCIAL STRATEGY 2016/17 - 2018/19

Responsible Officer James Walton
e-mail: james.walton@shropshire.gov.uk Tel: 01743255011

## 1. Summary

This report presents an important next stage in developing a sustainable financial strategy for the Council. On 28 October 2015, Cabinet considered a report setting out the wider financial strategy and the modelling of anticipated resources over the next five years. On 9 December 2015 a further report was considered by Cabinet setting out the proposals to balance 2016/17 budget in more detail and recommending an overall increase in Council Tax of 3.99\%. Details of the Council's proposed longer term strategy were not available at that time and it was acknowledged that this would form an important element of the Big Conversation the Council is undertaking with the public.

On 17 ${ }^{\text {th }}$ December 2015 the Provisional Local Government Settlement was published setting out proposed funding levels for 2016/17 through to 2019/20. The impact on Shropshire's finances has been a front loading of the reductions we had anticipated, and a number of changes to the 2016/17 budget are proposed to manage this. Furthermore, the funding gap in 2017/18 and 2018/19 has been reviewed and proposals to close this gap identified. The implications for service delivery could be extremely significant. We are working hard to find alternative approaches to delivering a balanced budget in 2017/18 and beyond, including lobbying government to provide a fairer funding mechanism. In the meantime we have identified what budget reductions and potential impact on service delivery that would otherwise be necessary to balance the budget. This approach needs detailed consideration to ensure the Council is not placed at risk of being unable to deliver statutory functions or being unable to meet the needs of the most vulnerable. The impact of the provisional settlement on Council finances brings into question our ability to deliver a Sustainable Business Model ie our ability to generate sustainable funding to enable a sustainable and safe delivery model.

The next steps in the development of the financial strategy as set out in this report cover the following main areas:

- The impact on the Financial Strategy of the Provisional Local Government Settlement published on $17^{\text {th }}$ December 2015 and further detail available following the Spending Review announcement on 25 November.
- The impact on the 2016/17 Budget of the Provisional Local Government Settlement and consequent updated savings proposals for the year.
- Identification of the preferred option for modelling Council resources into the future, based upon a three year model with assumed Council Tax increases of $3.99 \%$ per annum.
- Identification of savings proposals for the remaining two years of the three year Strategy (2017/18 and 2018/19) based on the categorisation of all Council functions for consideration as part of the Big Conversation. Each of these initial proposals has been 'RAG Rated' to demonstrate:
- What we can deliver with certainty and minimum implications (Green)
- What we are able to deliver, but with risks and implications that need to be explored further(Amber)
- Options for proposals that need further review, discussion and consideration of alternative options before they can be recommended as reasonable savings proposals (Red)

The Final Local Government Settlement is due to be released on $3^{\text {rd }}$ February 2016. As a consequence, the next Financial Strategy report to Cabinet on $10^{\text {th }}$ February 2016 will be delayed and sent out to follow the agenda.

## 2. Recommendations

It is recommended that members:
A. Note the impact of the Provisional Local Government Settlement and Spending Review on the Council's Financial Strategy as set out in Section 6.
B. Approve the revised proposals to manage the 2016/17 budget as a result of the Provisional Local Government Settlement as set out in Section 7.
C. Note and comment on the revised modelling of Council Resources over the following 2 years 2017/18 to 2018/19 as set out in Section 8 and the implications for future service delivery, Council Tax increases and budget reductions.
D. Note and comment on the target budgets for each Directorate of the Council, and note the initial savings to achieve a balanced budget for 2017/18 and 2018/19 as set out in Appendix 3 to this report.

## REPORT

## 3. Risk Assessment and Opportunities Appraisal

3.1. The development and delivery of the Council's Business Plan and Financial Strategy is the key process in managing many of the Council's strategic risks. The opportunities and risks arising are assessed each time the document is refreshed for Cabinet consideration. The Council's Strategic Risks are
reported separately, but the Business Plan and Financial Strategy makes specific reference to the significant financial uncertainty across Local Government in the Medium Term.

## Financial Uncertainty

3.2. Reference should be made to the reports to Cabinet 28 October 2015 and 9 December 2015 of which the following is an update.
3.3. There is a significant risk that the Council's financial position will impact on service delivery in future years. It is not yet clear as to the extent of this impact as a great deal of work is still required to finalise our overall financial position and consider how redesigned functions could be delivered in future. Nevertheless, we have identified proposals for service reductions that would be necessary to deliver a balanced budget over the next three years. This approach needs detailed consideration to ensure the Council is not placed at risk of being unable to deliver statutory functions or being unable to meet the needs of the most vulnerable. The impact of the provisional settlement on Council finances brings into question our ability to deliver a Sustainable Business Model ie our ability to generate sustainable funding to enable a sustainable and safe delivery model.
3.4. The Provisional Local Government Finance Settlement has provided details for the financial years 2016/17 to 2019/20. The figures beyond 2016/17, however, may be subject to variations in future settlements.
3.5. The Financial Strategy is based upon delivery of a balanced budget over the Medium Term. Each year the delivery of services and savings proposals is maintained and reported to Cabinet on a quarterly basis. The impact of significant additional pressures (for example, demographic pressures in Adult Services) and the non-achievement of savings proposals impact not only on the relevant financial year, but also in future years of the Strategy. In previous years there has been an ability to freeze spending elsewhere in the budget to compensate for these pressures. In the future, there is a significant risk that there will be insufficient controllable budgets left in the Council to mitigate pressures appearing elsewhere. This may mean that reserves held for emergencies instead become relied upon to cover known pressures. If reserves are depleted in this way the Council's funding position will become unsustainable.
3.6. Setting the Financial Strategy and agreeing the detailed changes necessary to deliver the agreed budget for the next financial year, will take into account the requirements of the Human Rights Act, any necessary environmental
appraisals and the need for Equalities Impact Needs Assessments and any necessary service user consultation.

## 4. The Existing 3 year Financial Strategy, 2014-2017

4.1. In February 2014, Council agreed a 3 year Financial Strategy which identified a funding shortfall over the 3 year period 2014-17 of $£ 80 \mathrm{~m}$ and savings proposals to meet the shortfall. The monitoring of achievement of savings proposals and RAG categorisation of savings has been undertaken throughout 2014/15 and continues in 2015/16. On 9 December 2015, Cabinet approved proposals to meet a funding gap in 2016/17 of £33.789m
4.2. The projection of a funding gap of $£ 80 \mathrm{~m}$ over the 3 year period from 2014/15 to 2016/17 was based on the best available information at the time. Since that date, resource and expenditure projections have been revised to take account of new and updated information. Any changes have been reported to Cabinet as part of updated financial strategy reports and for simplicity the original savings envelope of $£ 80 \mathrm{~m}$ was maintained.
4.3. In the 28 October report, it was recognised that the existing financial strategy for 2014-17 would need adjusting in its final year and that the new financial strategy should cover the 5 year period 2016-2021 to provide sufficient time to develop a new sustainable approach for the Council based on the permanent loss of central Government grant funding by 2020/21.
4.4. The Sustainable Business Model (SBM), which provides a more sustainable financial basis for the Council over the medium to long term, was described in detail in the 28 October report and updated in the 9 December report.
4.5. As a result of the Provisional Local Government Settlement, as described in Section 6 below, the SBM has been reviewed. The Settlement set out resources assumptions for Shropshire Council for the 4 years from 2016/17 to 2019/20. While the projections for year 4 were in line with our previous assumptions, the intervening years demonstrate a front loading of the expected cuts. In addition the Settlement provides no information relating to the impact of local retention of $100 \%$ Business Rates. For these reasons it has been decided to remove years 4 and 5 from the SBM and revert to producing a three year strategy for 2016/17 to 2018/19.

## 5. The Current Financial Year 2015-16

5.1. The budget for $2015 / 16$ was agreed by Council on 26 February 2015.
5.2. As the 2015/16 financial year progresses, revenue monitoring reports continue to monitor the achievement of 2015/16 savings and highlight any
financial issues for the current year budget and also any ongoing implications. These ongoing implications will be included in the Financial Strategy.
5.3. The latest $2015 / 16$ monitoring information will not be provided to Cabinet until $10^{\text {th }}$ February 2016 and, therefore, no further update from Cabinet $9^{\text {th }}$ December 2015 has been built into this report.

## 6. $2016 / 17$ to $2019 / 20$ Projections of Resources and Expenditure

6.1. The Provisional Local Government Settlement was announced on 17 December 2015. This, and other information following the Spending Review announcement on 25 November 2015 has required further work to amend the Council's previous resource and expenditure projections for 2016/17 to 2019/20.
6.2. The provisional settlement covers 4 years; the period 2016/17 through to 2019/20. A consultation was launched by DCLG following release of the Provisional Settlement and Shropshire Council made a submission by the deadline of $15^{\text {th }}$ January. A copy of Shropshire Council's response is attached to this report for information at Appendix 4.
6.3. Over the period of the settlement, national funding (identified as Core Spending Power) for Councils reduces from $£ 44.5$ bn to $£ 44.3$ bn (a reduction of $0.5 \%$ ). This figure assumes increases in Council Tax, Business Rates and their underlying taxbases, plus some specific grants such as New Homes Bonus and $£ 1.5$ bn extra for Better Care within the calculation. This has been referred to nationally as a 'Cash Flat' position for Local Government over the Settlement Period. For Shropshire our core spending power calculation has increased by $1.2 \%$ over the period.
6.4. The implications as set out in paragraph 6.3 above take the 2016/17 financial year as the reference point for further changes. The Settlement Funding for Shropshire, however, has reduced by $15 \%$, resulting in a $31 \%$ reduction in Revenue Support Grant between 2015/16 and the start of the settlement period 2016/17. This significantly reduced funding position is the starting point for the following cash flat assumption. The Government arrives at a figure of $1.2 \%$ growth in Core Spending for Shropshire by assuming Council Tax will be at increased levels (1.6\% growth in taxbase and $3.75 \%$ increase in average Band D) and also other grants such as New Homes Bonus (NHB) and Rural Services Delivery Grant (RSDG) are additional funding. The increase in Council Tax and inclusion of NHB and RSDG are being used to mask the reduction in Government Funding and the assumption of a $3.75 \%$ Council Tax increase is in stark contrast to the previous offer of Freeze Grant
by Central Government to keep Council Tax increases at zero. We have modelled an increase in Council Tax taxbase of $0.8 \%$ per annum, rather than the government's assumption that growth in housebuilding is double that figure (ie 1.6\%) every year for the next four years. As part of our response to the Provisional Settlement we have requested the freedom to raise council Tax to the level that would have been achieved had we not accepted the Council Tax Freeze Grant.
6.5. Over the four year period the resulting final reduction in net resources proposed appears to be approximately £1m worse than our assumptions. This means that an additional $£ 1 \mathrm{~m}$ of savings, in addition to delivering our existing strategy will be necessary by 2019/20. The Provisional Settlement proposes a change in the methodology for allocating RSG. Not only does this make the settlement worse for Shropshire and front loads the impact, but as there was no prior communication of this proposed change in methodology it was not possible to plan for it. There is a legal requirement for the Council's budget to be set by the end of February. This is just one reason why it is necessary to hold greater levels of general reserves than in previous years
6.6. In the intervening years over the settlement period, the reductions in government funding (specifically Revenue Support Grant) appear to be far more front loaded than assumed in our projections. The modelled 12\% reduction in 2016/17 has been provisionally confirmed as $15 \%$ in the Settlement. The outcome of this change is in-year reductions in funding of $£ 1.5 \mathrm{~m}$ in 2016/17, $£ 3 \mathrm{~m}$ in 2017/18, $£ 1.5 \mathrm{~m}$ in 2018/19 and then an additional base budget (permanent) reduction of $£ 1 \mathrm{~m}$ in 2019/20. Following the release of the Provisional Settlement on 17 December a corrected version of the figures was uploaded by DCLG over the Christmas period resulting in the figure for Shropshire for 2019/20 reducing from the originally published figure of $£ 0.1 \mathrm{~m}$ to $£ 1 \mathrm{~m}$ as described above. A solution to this change has not yet been identified by the Council. In isolation the front loading of the reductions in RSG requires the delivery of $£ 6 \mathrm{~m}$ in additional one-off savings over the period (and £1m additional base budget savings by 2019/20). A change in the method of calculating Revenue Support Grant has been implemented within the settlement which appears to disadvantage Shire Counties and Unitaries. The temporary worsening of Shropshire's position, however, is offset to some extent by reported increases in Rural Services Delivery Grant as identified below.
6.7. The change to $2016 / 17$ resources of $£ 1.5 \mathrm{~m}$ came about through a combination of lower Top-Up grant increases ( $£ 0.12 \mathrm{~m}$ ) and a $31 \%$ reduction in RSG (which was a cut of $£ 1.38 \mathrm{~m}$ more than we had modelled). The impact of these changes is shown graphically in Chart 1 below.

## Chart 1: Variation between projected RSG and Top Up Grant (SBM v Provisional Settlement)


6.8. Exemplifications set out within the settlement have identified that Care Act funding that had previously been identified with Department of Health allocations has now been included within restated RSG assumptions. Therefore, to ensure Adult Services do not lose the benefit of this funding, which has been relied upon as base budget funding, it will be necessary to allow for this within the reduced RSG calculation. The impact of this change is that Shropshire Council has to address a further shortfall in funding of $£ 1.911 \mathrm{~m}$ in 2016/17 and each year after. With other, much smaller, adjustments to RSG, the total impact on Shropshire Council is $£ 1.971 \mathrm{~m}$ annually, which needs to be met by further savings or additional resource from elsewhere.
6.9. The settlement included an exemplification of the Rural Service Delivery Grant that Shropshire Council would receive as a separate grant. This grant is provided to rural authorities to help offset the additional cost of providing services within such an environment. As referred to above, however, for Shropshire the only benefit in receiving this grant is to help offset some of the reductions elsewhere in the settlement. In addition, the identification of this funding as a separate grant, rather than as a basis for national redistribution, means that this grant could be removed at any point in the future resulting in further significant and permanent reductions in our funding and consequent implications for service delivery. The value of this grant over the Spending Review period is shown in the table below.

Table 1: Rural Services Delivery Grant

|  | $2016 / 17$ <br> $\left(£^{\prime} 000\right)$ | $2017 / 18$ <br> $\left(£^{\prime} 000\right)$ | $2018 / 19$ <br> $\left(£^{\prime} 000\right)$ | $2019 / 20$ <br> $\left(£^{\prime} 000\right)$ |
| :--- | ---: | ---: | ---: | ---: |
| Rural Services Delivery Grant <br> Provisional Amount | 1,633 | 2,858 | 4,083 | 5,308 |

6.10. It is proposed to allocate all $£ 1.633 \mathrm{~m}$ of RSDG in $2016 / 17$ to partially offset the reduction in RSG referred to in paragraph 6.8 and also allocate a one-off contribution from New Homes Bonus for the balance. In 2017/18 it will be possible to increase the allocation from RSDG to the full £1.971m, providing a base budget solution (assuming, of course, that RSDG is maintained into the future).
6.11. The Provisional Settlement provided no further details about the proposed move to $100 \%$ local retention of Business Rates. The settlement figures have been produced on the existing model with no reference to the potential changes in resources this move could deliver. The impact of locally retained business rates will include new burdens on local authorities and there is no clarity on whether this will improve or diminish Shropshire's financial position. Previous changes, for example localisation of Council Tax Support, were accompanied by an explicit $10 \%$ reduction in funding at the point of transfer. As part of our Provisional Settlement Consultation response, we have requested further clarity on the impact of localised business rate retention.
6.12. Despite the announcements in the Chancellor's statements as recently as 25 November encompassing changes to the Living Wage, the Apprenticeships Levy and National Insurance Employers Contributions (which together cost Shropshire Council $£ 6.5 \mathrm{~m}$ over the 4 year settlement period as provided to Cabinet on 9 December 2015), no financial assistance towards the cost of these has been provided within the settlement. As the headline calculation favoured by government is 'Core Spending Power' this, specifically, does not take account of cost pressures and does not reflect this added financial burden. It is also worth emphasising that even in a cash flat situation, there is no allowance for inflation and growth and therefore every additional pound in expenditure caused by underlying inflation, pay awards, contract increases or increasing demand has to be matched by an equivalent reduction in expenditure elsewhere in the Council.
6.13. Aside from reductions in RSG being exemplified within the settlement, there is no mention of the impact of Business Rate Revaluation (timetabled for
2017), the impact of Better Care Funding (aside from financial exemplifications), the impact of changes to New Homes Bonus or any clarification on New Burdens on local government over the settlement period.
6.14. The ability for Shropshire Council to precept an additional $2 \%$ of the Council Tax for Adult Social Care (to generate £2bn nationally) is welcomed, but does not take into account the assessment of need in Shropshire, the lower starting point Shropshire has in terms of taxbase funding, the historic low starting base for Adults Services Budget in Shropshire, nor the impact of growing costs in other areas such as Children's Social Care. In reality the benefit of the increased precept is all but taken away by the new methodology for the redistribution of spending allocations (as already described) which also takes into account the value of resources that can be raised locally - including the additional precept revenues. A $2 \%$ precept will generate approximately $£ 2.4 \mathrm{~m}$ in 2016/17 compared to estimated growth pressures in the Adult Services budget of c£9m. Our response to the Provisional Settlement Consultation has requested that Better Care Funding is brought forward to help manage this position. At the present time the value of the promised $£ 1.5$ bn funding applied nationally in Shropshire is zero in 2016/17, £0.2m in 2017/18 and $£ 4.3 \mathrm{~m}$ in 2018/19.
6.15. As savings plans for $2017 / 18$ and $2018 / 19$ are being considered, there is a requirement to review the initial growth built into the financial strategy for services. As those services are redesigned to ensure future reductions in funding are taken into account, so the future growth projection will need revising and reducing. The work undertaken to date has meant a reduction in growth assumptions of $£ 4.143 \mathrm{~m}$ over 2017/18 and 2018/19. Building this reduction in growth into our projections will reduce the funding shortfall by $£ 4.143$ by 2018/19. In addition, the impact of the front loading of RSG is lessened by Year 3 of the provisional settlement, leading to a combined reduction in the funding gap of $£ 5.3 \mathrm{~m}$. While this changes our projections, it does not change the fact that a funding gap of almost $£ 8 \mathrm{~m}$ remains in 2018/19 after the impact of front loaded reductions in 2016/17 and 2017/18. It is important to note that the projections for growth going forward will need refining as we close 2015/16 accounts, monitor throughout 2016/17 and develop future years plans.
6.16. The detailed Resource and Expenditure Projections for Shropshire Council are attached at Appendices 1 and 2 respectively.

## 7. 2016/17 Budget - Approach to Delivering a Balanced Budget

7.1. The report to Cabinet on 9 December set out the basis for delivering a balanced budget in 2016/17. This involved the delivery of $£ 23.051 \mathrm{~m}$ base budget savings, a virement of $£ 1.382 \mathrm{~m}$ to Adult Services and use of one-off resources of $£ 9.804 \mathrm{~m}$.
7.2. Revisions to the funding gap as set out in section 6 above have resulted in a number of changes being required. In summary:

- Total net resources for Shropshire Council for 2016/17 are now estimated to be $£ 206.93 \mathrm{~m}$; this is $£ 1.497 \mathrm{~m}$ less (in-year) than the figure provided to Cabinet on 9 December 2015.
- A one-off contribution from New Homes Bonus of $£ 1.497 \mathrm{~m}$ is necessary in 2016/17 to offset this front loaded reduction to RSG.
- A base budget contribution from Rural Services Delivery Grant of $£ 1.633 \mathrm{~m}$ in 2016/17 rising to $£ 1.971 \mathrm{~m}$ in 2017/18 will be built in to our funding assumptions to offset the changes to Care Act funding (and the impact on Adult Services) and other permanent reductions as a result of changes in methodology for RSG calculation.
- A one-off contribution from New Homes Bonus of $£ 0.338 \mathrm{~m}$ is necessary in 2016/17 to offset the shortfall in RSDG to meet the $£ 1.971 \mathrm{~m}$ reduction referred to in the bullet point above.
7.3. Details will continue to be worked through over the following weeks with a view to considering any further updates from the Government and the impact of the Final Settlement, before the 2016/17 budget is formally set by Council on 25 February 2016.
7.4. The Collection Fund position is due to be considered by Cabinet on $10^{\text {th }}$ February 2016. In 2014/15 the report identified a net surplus (across Council Tax and Business Rates) of $£ 3.2 \mathrm{~m}$. Until the calculation is completed it is not possible to identify if any net surplus will be delivered this year. Should a surplus of any kind be delivered this would improve our short term position, although the funding would be one-off. Similarly, an overall deficit would provide a one-off pressure to be managed.
7.5. The current plan to deliver a balanced budget in 2016/17 is set out graphically in Chart 2 below.

Chart 2: Delivery of the 2016/17 Budget


## 8. $2017 / 18$ to $2018 / 19$ - Medium Term Strategy

8.1. The resource and expenditure projections and the current savings gap identified for future years is shown below:

Table 2: Resources and Expenditure and Savings Gap 2017/18 to 2019/20

8.2. In 2016/17, $£ 9.357 \mathrm{~m}$ of one off resources were used to balance the budget which need to be added to the funding gap in 2017/18. This increases the funding gap in $2017 / 18$ to $£ 21.221 \mathrm{~m}$
8.3. On 9 December it was reported that further work was being undertaken to identify savings against these targets for future years. The focus of this work, however, changes significantly under the Sustainable Business Model.

Rather than considering savings targets as described in the table above, the SBM identifies available budget into the future, describes how it is likely to change and then fits service provision (along with its expected pressures and growth) within this long term funding envelope.
8.4. The overall implications for Shropshire Council's budget for 2017/18 and 2018/19 have been provisionally worked through following release of the Provisional Settlement on 17 December 2015. In addition, existing plans for service delivery within the Sustainable Business Model have been taken forward by Directors and Portfolio Holders.
8.5. Following the changes exemplified in the Provisional Settlement, the delivery of the 2017/18 budget looks to be more difficult and to have greater implications than even our 'worst case scenario' plans had originally envisaged. The following approach considers our options after factoring in a 3.99\% Council Tax increase each year over the financial strategy.
8.6. Council resources in $2017 / 18$ are estimated to be $£ 205.366 \mathrm{~m}$ with current expenditure estimated to be $£ 226.587 \mathrm{~m}$ (after allowing for growth and the impact of unachieved savings covered by one-off funding in 2016/17). This leaves a funding gap of $£ 21.221 \mathrm{~m}$. It is notable that this funding gap has been arrived at after allowing for a reduction in RSG of $£ 2.993 \mathrm{~m}$ (as a result of front loading of the provisional settlement reductions), which is being managed by a one-off contribution from New Homes Bonus of $£ 2.993$ m.
8.7. A series of savings proposals have been put forward and RAG rated to identify those that we are confident can be delivered (to different degrees Amber and Green) and those savings that would be necessary to balance the budget, but may not be deliverable from a service point of view.
8.8. A total of $£ 14.884 \mathrm{~m}$ of Red rated savings have been identified, all of which, to lesser or greater degrees would have extremely significant impact on current or future service delivery, may not be controllable, or are not yet robust enough to be considered achievable. Nevertheless, they represent an approach to managing within our estimated funding envelope for 2017/18.
8.9. From a planning point of view, if all Green and Amber rated savings are delivered for 2017/18, the remaining funding gap would fall to $£ 11.3 \mathrm{~m}$ leaving a small balance of $£ 3.583$ of Red rated savings that could be avoided.
8.10. In addition, a strategic review of all earmarked reserves and one-off resources is being undertaken to identify if the phasing of delivery of savings can be put in place. While this would not change the delivery of the savings proposals identified within this report, it may provide a longer timeframe for
delivery. This review would include the impact of the Collection Fund as identified in paragraph 7.4.
8.11. The above approach is summarised in the table below.

Table 3: Delivery of the 2017/18 Budget

|  | $2017 / 18$ Position <br> $\left(£^{\prime} 000\right)$ |
| :--- | ---: |
| Funding Gap | 21,221 |
| Green Rated Savings Proposals | 2,654 |
| Amber Rated Savings Proposals | 7,266 |
| Remaining Funding Gap (after delivery of <br> Green and Amber savings proposals) | 11,301 |
| Red Rated Savings Proposals Identified | 14,884 |
| Less Remaining Funding Gap | 11,301 |
| Red Rated Savings that can be avoided | 3,583 |

8.12. The impact on the $2017 / 18$ financial year is shown graphically below.

Chart 3: Delivery of the 2017/18 Budget

8.13. Details of the savings proposals being considered are identified in Appendix 3 attached to this report. The Appendix identifies all Green and Amber rated savings proposals by Directorate and then shows all Red rated together on a separate sheet. All proposals for 2017/18 and 2018/19 are shown within the Appendix, although the focus for this report is the 2017/18 financial year. A further $£ 8.54 \mathrm{~m}$ of savings are currently identified for 2018/19 against a funding gap of $£ 7.91 \mathrm{~m}$. The size of this gap, however, is dependent upon the level of savings achieved in 2017/18 and will need to be revisited.

## 9. The Big Conversation

9.1. The Big Conversation was described in the 28 October Cabinet Report and was formally launched on the same date. An online survey was launched on the 17th November 2015 and initial response reported to Cabinet on 9 December.
9.2. The survey closed on the 6 January 2016. Further work is taking place on detailed qualitative and quantitative analysis of the survey. Focus groups have been held in mid and late January to consider specific issues from the survey in more detail, and action focused stakeholder workshops will be run in February. A final report will be shared by the end of March 2016.
9.3. The following sets out the high-level results of the survey stage of the Big Conversation.
9.4. A total of 2,271 survey responses were received.

- $84 \%$ of respondents identified themselves as residents of Shropshire
- $14 \%$ identified themselves as Council Staff
- $10 \%$ identified themselves as local interest, community or faith groups
- $9 \%$ identified themselves as businesses
9.5. There remains a good spread across geography and demography, although some age ranges and localities have \% return rates that differ to the census data breakdowns. The 16-44 age group and 75+ age group has slight underrepresentation. [There was over representation in the 55 to 64 age group and the 65 to 74 age group.]
- $16 \%$ of respondents were family (informal) carers
9.6. The pattern of perceived importance of surveys has remained the same as it did for the data at weeks 1 and 3 (ranked from 1 as most important):

1. Vulnerable Children
2. Education
3. Older people and vulnerable adults
4. Environment
5. Transport
6. Employment
7. Leisure
8. Housing
9. Health
10. Running the Council
11. Safety
12. Births, deaths and marriages
9.7. Vulnerable Children (17) was viewed as twice as important as Employment (c8.5). Education rated as 16, Older people and vulnerable adults rated as 15.5, Environment 11 and Transport 10. Leisure and Housing both achieved 6 , Health c5.75, Running the Council 2, and Safety and Births Deaths and Marriages between 1.75 and 2 .
9.8. $77 \%$ respondents agree that the Council should combine services with other Council's and Public Sector organisations.
$53 \%$ agree with investing in IT to reduce staff costs
$62 \%$ agree that some services should be protected and others cut back to make savings
$61 \%$ agree to some extent that the Council should make more use of local residents and volunteers
$71 \%$ of respondents agree that communities should be enabled to do more for themselves
$32 \%$ of respondents are willing or very willing to contribute through participation or volunteering. Only $15 \%$ stated they were not willing to do so.
9.9. More than $55 \%$ of respondents agree that fees should be increased so that the costs of some services are largely paid for by the direct user. (result may be $61 \%$ - this is being checked with Pye Tait)
9.10. $49 \%$ of respondents agreed with raising Council Tax compared to $34 \%$ who disagreed. $15 \%$ of respondents identified that they neither agreed nor disagreed with increasing Council Tax.
9.11. $30 \%$ of respondents to the survey stated that they would like to be involved in further engagement through focus groups and workshops during January and February 2016.
9.12. This information will now be taken forward and used to help consider the delivery of future financial strategy proposals.
9.13. Following the approval of the Financial Strategy report of $9^{\text {th }}$ December 2015, formal consultation on the budget has been undertaken and the results of this will be reported as part of the formal budget approval to Council on $25^{\text {th }}$ February 2016.

## List of Background Papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information)

Financial Strategy 2015/16 - 2020/21 - Cabinet 28 ${ }^{\text {th }}$ October 2015
Financial Strategy 2015/16 - 2020/21 - Cabinet 9th December 2015

Cabinet Member (Portfolio Holder)
Malcolm Pate
Local Member
All

## Appendices

Appendix 1 - Resource Projections
Appendix 2 - Expenditure Projections
Appendix 3 - Service Delivery Proposals 2017/18 to 2018/19
Appendix 4 - Provisional Settlement Consultation Response

SHROPSHIRE COUNCIL - NET AND GROSS RESOURCES PROJECTIONS SUMMARY 2016/17 to 2019/20

|  |
| :--- |
| RSG |
| Business Rates Retention Allocation: |
| NNDR (as raised and then retained locally) yncludeing appeals |
| provision |
| Top Up |
| Safety Net Payments |
| Prior year adjustments (e.g. correction to safety net payments) |
| TOTAL START UP FUNDING RECEIPT: |$|$| Return of amounts topsliced from RSG/BRRA Allocation |
| :--- |
| Share of f2bbunused New Homes Bonus topslice |
| Share of returned damping (unused safety net held back) |
| TOTAL FUNDING FROM CENTRAL/LOCAL SHARE |
| Movement on previous year's funding |
| Taxbase |
| Council Tax Income |
| Collection Fund Surplus- Council Tax |
| Business Rates Collection fund |
| TOTAL NET RESOURCES -2014-15 onwards |
| Difference from last Strategy |


| 2015/16 Final $£$ Council 26 February 2015 | 2016/17 Revised f Cabinet 9 December | 2016/17 Revised $£$ Cabinet 27 January 201 |
| :---: | :---: | :---: |
| 43,760,146 | 32,945,604 | 31,565,931 |
| 39,166,165 | 40,269,084 | 40,269,084 |
| 10,036,372 | 10,237,099 | 10,119,908 |
| 92,962,683 | 83,451,788 | 81,954,923 |
| 394,940 | 0 | 0 |
| 93,357,623 | 83,451,788 | 81,954,923 |
| 102,411 | 104,912 | 104,912 |
| 119,280,524 | 127,068,947 | 127,068,947 |
| $\begin{aligned} & 4,138,464 \\ & (934,051) \end{aligned}$ | $\begin{array}{r} 500,000 \\ (2,594,000) \end{array}$ | $\begin{array}{r} 500,000 \\ (2,594,000) \end{array}$ |
| 215,842,560 | 208,426,734 | 206,929,870 |


| 2015/16 \& Beyond Notes \& Assumptions |
| :---: |
| 2015/16 Final Settlement. 2016/17 and future years based on Provisional Settlement 17 December 2015 <br> NNDR1 2015-16 figure. Growth going forward of 0.8\% and Multiplier increase of $2 \%$ <br> 2015/16 Final Settlement. 2016/17 and future years based on Provisional Settlement 17 December 2015 |
| Final Local Government Finance Settlement <br> This may be an in year bonus. More information required |
| Actual taxbase for 2015/16 and 2016/17. Increase in Council Tax Taxbase assumed for 2017/18 and future years increased to $0.5 \%$ from $0.8 \%$ |
| Council tax Increase of 3.99\% 2016/17 and future years |
| Based on Previous years Based on previous years |



| $\begin{gathered} \text { 2018/19 } \\ \underset{\text { Cabinet }}{\text { Cocember 15 }} \end{gathered}$ | 2018/19 Revised $\mathbf{f}$ Cabinet 2 JJanuary 2016 | $\begin{gathered} \text { 2019/20 } \\ \text { Cabinet } \\ \text { December 15 } \end{gathered}$ | $\left.\begin{array}{\|c\|} \text { 2019/20 } \\ \text { Revised } \mathfrak{\text { Cabinet 27J.anuary }} \\ 2016 \end{array} \right\rvert\,$ |
| :---: | :---: | :---: | :---: |
| 252,726,720 | 253,893,036 | 252,726,720 | 254,879,057 |
| 26,511,470 | 26,511,470 | 26,511,470 | 26,511,470 |
| 66,954,155 | 66,954,155 | 70,156,415 | 70,156,415 |
| 18,462,465 | 18,462,465 | 18,462,465 | 18,462,465 |
|  |  |  |  |
| 572,224,377 | 571,933,218 | 575,899,089 | 577,209,979 |



| Directorate | $\begin{gathered} \text { 2016/17 } \\ \text { Budget } \\ \text { (Net } \\ \text { Revised) (£) } \end{gathered}$ | Estimated Growth (£) | $\begin{array}{\|c} \text { 2017/18 } \\ \text { Savings } \\ \text { Proposal (£) } \end{array}$ | 2017/18 <br> Budget (Net Projected) (£) | Estimated <br> Growth (£) | Savings Proposal (£) | 2018/19 <br> Budget (Net Projected) (£) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net Budget: |  |  |  |  |  |  |  |
| Adult Services | 64,821,187 | 4,176,651 | 0 | 68,997,838 | 5,250,286 | 0 | 74,248,124 |
| Adult Services (Red Ragged) | 11,853,076 | 706,532 | -4,023,866 | 8,535,743 | 0 | 0 | 8,535,743 |
| Total Adult Services | 76,674,263 | 4,883,183 | -4,023,866 | 77,533,581 | 5,250,286 | 0 | 82,783,867 |
| Children's Services | 36,970,167 | 580,334 | -3,757,530 | 33,792,971 | 384,634 | -409,245 | 33,768,360 |
| Children's Services (Red Ragged) | 7,351,375 | 148,348 | -2,104,543 | 5,395,180 | 405,192 | -2,413,623 | 3,386,749 |
| Total Children's Services | 44,321,542 | 728,682 | -5,862,073 | 39,188,151 | 789,826 | -2,822,868 | 37,155,109 |
| Commissioning Services | 56,177,540 | 908,770 | -3,928,010 | 43,474,450 | 1,049,590 | -555,000 | 43,969,040 |
| Commissioning Services (Red Ragged) | 6,269,180 | 55,640 | -6,725,640 | 9,283,030 | 30,500 | -3,813,680 | 5,499,850 |
| Total Commissioning Services | 62,446,720 | 964,410 | -10,653,650 | 52,757,480 | 1,080,090 | -4,368,680 | 49,468,890 |
| Total Public Health Services | 1,223,122 | 55,587 | -228,849 | 1,049,860 | 18,714 | -250,848 | 817,726 |
| Resources \& Support | -1,903,960 | 12,541,978 | -2,005,591 | 8,632,428 | 1,060,527 | -7,724 | 9,685,231 |
| Resources \& Support (Red Ragged) | 24,168,183 | 483,364 | -2,030,000 | 22,621,546 | 452,431 | -1,090,000 | 21,983,977 |
| Total Resources \& Support | 22,264,223 | 13,025,342 | -4,035,591 | 31,253,974 | 1,512,958 | -1,097,724 | 31,669,208 |
| Total Shropshire Council (Net) | 206,929,870 | 19,657,204 | -24,804,029 | 201,783,045 | 8,651,874 | -8,540,120 | 201,894,799 |
| Resources: |  |  |  |  |  |  |  |
| Adults | 76,574,828 |  |  | 81,455,371 |  |  | 86,674,637 |
| Children's | 40,142,729 |  |  | 38,442,000 |  |  | 36,408,958 |
| Commissioning | 55,352,695 |  |  | 52,777,711 |  |  | 49,492,123 |
| Public Health | 1,252,418 |  |  | 1,049,860 |  |  | 817,727 |
| Resources \& Support | 33,607,199 |  |  | 31,641,060 |  |  | 32,718,648 |
| Total | 206,929,870 |  |  | 205,366,003 |  |  | 206,112,092 |
|  |  |  |  |  |  |  |  |
| Variance: |  |  |  |  |  |  |  |
| Adults | 99,435 |  |  | -3,921,791 |  |  | -3,890,770 |
| Children's | 4,178,812 |  |  | 746,150 |  |  | 746,151 |
| Commissioning | 7,094,025 |  |  | -20,231 |  |  | -23,233 |
| Public Health | -29,296 |  |  | 0 |  |  | -1 |
| Resources \& Support | -11,342,976 |  |  | -387,086 |  |  | -1,049,440 |
| Total | 0 |  |  | -3,582,958 |  |  | -4,217,293 |
|  |  |  |  |  |  |  |  |
|  |  |  | 2017/18 |  |  | 2018/19 |  |
|  |  | Green Savings | -2,653,545 |  |  | 1,535,434 |  |
|  |  | Amber Savings | -7,266,435 |  |  | -2,758,251 |  |
|  |  | Red Savings | -14,884,049 |  |  | -7,317,303 |  |
|  |  | Total Savings | -24,804,029 |  |  | -8,540,120 |  |
|  |  |  |  |  |  |  |  |
|  |  | Funding Gap | 21,221,071 |  |  | 7,905,785 |  |
|  | Less | s Green Savings | -2,653,545 |  |  | 1,535,434 |  |
|  | Less | Amber Savings | -7,266,435 |  |  | -2,758,251 |  |
| Funding Gap (after delivery of Green and Amber proposals) |  |  | 11,301,091 |  |  | 6,682,968 |  |



Appendix 3


Appendix 3

|  | Commissioning Services - Green and Amber rated proposals |  | $\begin{aligned} & 2016 / 17 \\ & \text { Budget (Net } \\ & \text { Revised) (f) } \end{aligned}$ | Estimated Growth (£) | $\begin{array}{\|c\|} \hline \text { 2017/18 Savings } \\ \text { Proposal (f) } \end{array}$ | $\begin{gathered} \text { 2017/18 } \\ \text { Budget (Not } \\ \text { Projected) } \end{gathered}$ | Estimated Growth (£) | Savings Proposal (£) | $\|$2018/19 <br> Budget (Net <br> Projected) (f) | Commentary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ref | Directorate/Portfolio | Council function |  |  |  |  |  |  |  |  |
| M01 | Commissioning - Planning, Regulatory Services and Environment / Mal Price | Refuse collection and recycling | 27,696,910 | 622,690 | -2,250,000 | 26,069,600 | 756,240 |  | 26,825,840 | Collection service redesign / contract renegotiation |
| M02 | Commissioning - Highways and Transportation / Simon Jones | Concessionary Bus Fares | 3,638,610 | 85,750 |  | 3,724,360 | 87,890 | 0 | 3,812,250 |  |
| M03 | Commissioning - Highways and Transportation / Simon | Highway maintenance and street cleansing | 9,683,850 | 0 |  | Savings proposed for 2018/19 are RAG rated RED |  |  |  |  |
| M04 | Commissioning - Planning, Regulatory Services and Environment / Mal Price | Flood Defence Levies | 120,410 | 2,410 | $\square{ }^{0}$ | 122,820 | 2,460 | ${ }^{0}$ | 125,280 |  |
| M05 | Commissioning - Planning, Regulatory Services and Environment / Mal Price | Environmental health, planning and trading standards | 4,342,040 | 101,500 | -280,000 | 4,163,540 | 101,500 | -205,000 | 4,060,040 | Redesign of service areas |
| M06 | Commissioning - Highways and Transportation / Simon Jones | Highways management, maintenance and street cleansing | 6,655,310 | 75,000 | -350,000 | 6,380,310 | 75,000 | -150,000 | 6,305,310 | Energy efficiency, increased income and redesigning the workforce |
| M07 | Commissioning - Planning, Regulatory Services and Environment / Mal Price | Planning Policy | 355,190 | 5,000 | 0 | 360,190 | 5,000 | 0 | 365,190 |  |
| M08 | Commissioning - Leisure and Culture / Stuart West | Parks, countryside and rights of way | 552,650 | 5,000 | -100,000 | 457,650 | 2,000 | 0 | 459,650 | Efficiency savings within the functional area |
| M09 | Commissioning - Leisure and Culture / Stuart West | Archives | 221,470 | 5,000 | 0 | 226,470 | 5,000 | 0 | 231,470 |  |
| M10 | Commissioning - Corporate Sup | Commissioning directorate management team and support functions | 1,655,930 | 11,500 | -150,000 | 1,517,430 | 9,500 | -100,000 | 1,426,930 | Redesign of functional areas |
| M11 | Commissioning - Highways and Transportation / Simon Jones | Public transport - Council Delivery | 531,980 | 2,000 | -250,000 | 283,980 | 2,000 | 0 | 285,980 | Redesign of functional areas |
| M12 | Commissioning - Business and Economy / Steve Charmley | Economic growth and business support | 322,140 | 5,000 | -159,040 | 168,100 | 3,000 | -100,000 | 71,100 | Combination of efficiency savings and local commissioning of functional areas |
| M13 | Commissioning - Leisure and Culture / Stuart West | Leisure centres, swimming pools and sports development | 70,080 | ${ }^{0}$ | -70,080 |  | ${ }^{\circ}$ | ${ }^{0}$ |  | Combination of efficiency savings and local commissioning of functional areas |
| M14 | Commissioning - Leisure and Culture / Stuart West | Theatre services | 116,030 | -12,080 | -103,950 | Savings proposed for 2018/19 are RAG rated RED |  |  |  | Increases in income |
| M15 | Commissioning - Rural Services and Communities / | Community development | 214,940 | 0 | -214,940 | 0 | 0 | 0 |  | Redesign of functional areas |
|  |  |  |  |  |  |  |  |  |  |  |
|  | Total |  | 56,177,540 | 908,770 | -3,928,010 | 43,474,450 | 1,049,590 | -555,000 | 43,969,040 |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | Green Savings | 0 |  | Green Savings | 0 |  |  |
|  |  | Green ranked savings are deliverable with minimal impact |  | Amber Savings | -3,928,010 |  | Amber Savings | -555,000 |  |  |
|  |  | Amber ranked savings would not be recommended from a service delivery point of view but are considered achievable |  | Total Savings | -3,928,010 |  | otal Savings | -555,000 |  |  |


|  | Public Health - Green and Amber rated proposals |  | 2016/17 <br> Budget (Net <br> Revised) (£) | Estimated Growth (£) | $\begin{array}{c\|} \hline 2017 / 18 \\ \text { Savings } \\ \text { Proposal (f) } \end{array}$ | $\begin{array}{\|c\|} \hline \text { 2017/18 } \\ \text { Budget (Net } \\ \text { Projected) (£) } \end{array}$ | Estimated Growth (£) | $\begin{gathered} \text { Savings } \\ \text { Proposal (f) } \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { 2018/19 } \\ \text { Budget (Net } \\ \text { Projected) (£) } \end{array}$ | Commentary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ref | Directorate/Portfolio | Council Function |  |  |  |  |  |  |  |  |
| P01 | Public Health / Karen Calder | Coroners | 381,889 | 4,029 | 0 | 385,917 | 4,029 | 0 | 389,946 | The Department of Health is yet to announce the Public Health Grant for the next two years therefore it will not be clear until the end of January about the resources available to the council to meet its statutory commitments. In addition the Home Office is consulting on changes to the Marriage Legislation that may mean that the Registrars' Service may have a reduction in the sources of revenue that it receives through the licensing of venues and the related fees for conducting services. On that basis the saving plan has been given an overall rating of Amber until a detailed review of the factors outlined above can be assessed. |
| P02 | Public Health / Karen Calder | Registrars | 156,801 | 1,751 | -20,000 | 138,551 | 1,751 | -20,000 | 120,302 |  |
| P03 | Public Health / Karen Calder | Balancing Figure - Parenting plus $£ 640$ | -109,555 | -1,085 | 0 | -110,639 | -1,085 | 0 | -111,724 |  |
| P04 | Public Health / Karen Calder | Links | 90,637 | 897 | 0 | 91,535 | 897 | 0 | 92,432 |  |
| P05 | Public Health / Karen Calder | Mental Health | 1,783 | 513 | 0 | 2,295 | 513 | 0 | 2,808 |  |
| P06 | Public Health / Karen Calder | Infection Prevention | 152,783 | 1,513 | 0 | 154,295 | 1,513 | 0 | 155,808 |  |
| P07 | Public Health / Karen Calder | Help to Change | 2,469,534 | 26,407 | -80,349 | 2,415,592 | 26,407 | -102,348 | 2,339,651 |  |
| P08 | Public Health / Karen Calder | Emergency Planning | 251,133 | 2,883 | 0 | 254,015 | 2,883 | 0 | 256,898 |  |
| P09 | Public Health / Karen Calder | Multi-agency Drug and Alcohol Team | 3,250,092 | 34,653 | -25,000 | 3,259,746 | 34,838 | -25,000 | 3,269,584 |  |
| P10 | Public Health / Karen Calder | Healthy Child Programme Development | 126,876 | 1,256 | 0 | 128,132 | 1,256 | 0 | 129,389 |  |
| P11 | Public Health / Karen Calder | School Nurses | 768,883 | 7,613 | -56,000 | 720,495 | 7,613 | -56,000 | 672,108 |  |
| P12 | Public Health / Karen Calder | Sexual Health Services | 1,423,072 | 14,177 | 0 | 1,437,248 | 14,177 | 0 | 1,451,425 |  |
| P13 | Public Health / Karen Calder | Health CYP | 307,111 | 3,041 | 0 | 310,151 | 3,041 | 0 | 313,192 |  |
| P14 | Public Health / Karen Calder | Public Health Intelligence | 147,702 | 1,462 | 0 | 149,165 | 1,462 | 0 | 150,627 |  |
| P15 | Public Health / Karen Calder | Health \& Wellbeing Board | -8,434,035 | -83,505 | 0 | -8,517,541 | -83,505 | 0 | -8,601,046 |  |
| P16 | Public Health / Karen Calder | Shropshire Partnership | 71,849 | 909 | 0 | 72,759 | 909 | 0 | 73,668 |  |
| P17 | Public Health / Karen Calder | Community Safety | 203,626 | 2,016 | -47,500 | 158,142 | 2,016 | -47,500 | 112,658 |  |
| P18 | Public Health / Karen Calder | Inflation allocation - corrected in 2017/18 | -37,058 | 37,058 | 0 | 0 | 0 | 0 | 0 |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  | Total |  | 1,223,122 | 55,587 | -228,849 | 1,049,860 | 18,714 | -250,848 | 817,726 |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  | Green ranked savings are deliverable with minimal impact |  | Green Savings | 0 |  | Green Savings | , |  |  |
|  |  | Amber ranked savings would not be recommended from a service delivery point of view but are considered achievable |  | Amber Savings | -228,849 |  | Amber Savings | -250,848 |  |  |
|  |  |  |  | Total Savings | -228,849 |  | Total Savings | -250,848 |  |  |

Appendix 3

| Resources and Support - Green and Amber rated proposals |  |  | $\begin{array}{\|c\|} \hline \text { 2016/17 } \\ \text { Budget (Net } \\ \text { Revised) (f) } \end{array}$ | Estimated Growth <br> (£) | $\begin{array}{\|c\|} \hline \text { 2017/18 Savings } \\ \text { Proposal (f) } \end{array}$ | $\begin{array}{\|c\|} \hline \text { 2017/18 } \\ \text { Budget (Net } \\ \text { Projected) (f) } \end{array}$ | Estimated Growth <br> (£) | $\begin{gathered} \hline \text { Savings } \\ \text { Proposal (f) } \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { 2018/19 } \\ \text { Budget (Net } \\ \text { Projected) (f) } \end{array}$ | Commentary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ref | Directorate/Portfolio | Council Function |  |  |  |  |  |  |  |  |
| R01 | Resources and Support / Malcolm Pate | SMB | -16,505 | -330 | 0 | -16,835 | -337 | 0 | -17,172 | Costs are recharged to other areas of the Council and reductions will be reflected as savings in service budgets. |
| R02 | Resources and Support / <br> Malcolm Pate | QICS PFI Unitary Charge | 1,573,742 | 31,475 | 0 | 1,605,216 | 32,104 | 0 | 1,637,321 |  |
| R03 | Resources and Support / Malcolm Pate | Balance - Living Wage/Apprenticeship Levy/NI | 3,500,000 | 1,000,000 | 0 | 4,500,000 | 1,000,000 | 0 | 5,500,000 | Short term saving available in 2016/17 only. This budget will be applied to service areas across the Council. |
| R04 | Resources and Support / Malcolm Pate | Revenues and Benefits | 1,375,845 | 27,517 | -200,000 | 1,203,361 | 24,067 | -100,000 | 1,127,429 | Redesign of service areas |
| R05 | Resources and Support / Malcolm Pate | Pensions | -2,000 | -40 | 0 | -2,040 | -41 | 0 | -2,081 | Costs are recharged to other areas of the Council and reductions will be reflected as savings in service budgets. |
| R06 | Resources and Support / Malcolm Pate | Other Finance/audit/ris//treasury teams | -162,317 | -3,246 | 0 | -165,563 | -3,311 | 0 | -168,875 | Costs are recharged to other areas of the Council and reductions will be reflected as savings in service budgets. |
| R07 | Resources and Support / Malcolm Pate | Provisional Settlement Adjustment | -1,496,864 | 0 | -1,496,045 | -2,992,909 |  | 1,535,434 | -1,457,475 | Apply $£ 5.385 \mathrm{~m}$ of New Homes Bonus and $£ 0.562 \mathrm{~m}$ of RSDG over 3 years to offset front-loading of RSG reduction (Note growth not saving in 18/19 to reflect front loading of RSG reductions in years 1 and 2) |
| R08 | Resources and Support / Michael Wood | Schools Finance | -707 | -14 | 0 | -721 | -14 | 0 | -736 | Costs are recharged to other areas of the Council and reductions will be reflected as savings in service budgets. |
| R09 | Resources and Support / Michael Wood | HR Advice | 60,055 | 1,201 | 0 | 61,256 | 1,225 | 0 | 62,481 | Costs are recharged to other areas of the Council and reductions will be reflected as savings in service budgets. |
| R10 | Resources and Support / Michael Wood | Employment Services | 45,958 | 919 | 0 | 46,877 | 938 | 0 | 47,814 | Costs are recharged to other areas of the Council and reductions will be reflected as savings in service budgets. |
| R11 | Resources and Support / Michael Wood | Occupational Health \& First Aid | -384 | -8 | 0 | -391 | -8 | 0 | -399 | Costs are recharged to other areas of the Council and reductions will be reflected as savings in service budgets. |
| R12 | Resources and Support / <br> Michael Wood | Health \& Safety | -1,091 | -22 | 0 | -1,113 | -22 | 0 | -1,135 | Costs are recharged to other areas of the Council and reductions will be reflected as savings in service budgets. |
| R13 | Resources and Support / Michael Wood | Legal Cttee and democratic | -249,384 | -4,988 | 0 | -254,371 | -5,087 | 0 | -259,459 | Costs are recharged to other areas of the Council and reductions will be reflected as savings in service budgets. |
| R14 | Resources and Support / Michael Wood | Elections | 515,999 | 10,320 | 0 | 526,319 | 10,526 | 0 | 536,845 | Costs are recharged to other areas of the Council and reductions will be reflected as savings in service budgets. |
| R15 | Resources and Support / Michael Wood | Legal child Care | 109,504 | 2,190 | 0 | 111,694 | 2,234 | 0 | 113,928 | Costs are recharged to other areas of the Council and reductions will be reflected as savings in service budgets. |
| R16 | Resources and Support / Michael Wood | Partnership/VCSA | 159,418 | 3,188 | 0 | 162,607 | 3,252 | 0 | 165,859 | Costs are recharged to other areas of the Council and reductions will be reflected as savings in service budgets. |
| R17 | Resources and Support / Michael Wood | Complaints Team | -133,623 | -2,672 | 0 | -136,295 | -2,726 | 0 | -139,021 | Costs are recharged to other areas of the Council and reductions will be reflected as savings in service budgets. |
| R18 | Resources and Support / Michael Wood | Strategy and Planning other | -28,870 | -577 | 0 | -29,448 | -589 | 0 | -30,037 | Costs are recharged to other areas of the Council and reductions will be reflected as savings in service budgets. |
| R19 | Resources and Support / Michael Wood | ${ }^{17}$ | -672,661 | -13,453 | 0 | -686,114 | -13,722 | 0 | -699,837 | Costs are recharged to other areas of the Council and reductions will be reflected as savings in service budgets. |
| R20 | Resources and Support / Michael Wood | Benefits | 811,327 | 16,227 | 0 | 827,554 | 16,551 | 0 | 844,105 | Costs are recharged to other areas of the Council and reductions will be reflected as savings in service budgets. |
| R21 | Resources and Support / <br> Michael Wood | Print \& Mail | 150,799 | 3,016 | 0 | 153,815 | 3,076 | 0 | 156,891 | Costs are recharged to other areas of the Council and reductions will be reflected as savings in service budgets. |
| R22 | Resources and Support / Michael Wood | Customer Services | 84,771 | 1,695 | -290,997 | -204,530 | -4,091 | 0 | -208,621 | Redesign of service areas to deliver corporate savings. |
| R23 | Resources and Support / <br> Michael Wood | Other Customer services | -289,442 | -5,789 | -143,700 | -438,931 | -8,779 | 0 | -447,710 | Redesign of service areas to deliver corporate savings. |
| R24 | Resources and Support / Michael Wood | Corporate Landlord | 1,187,980 | 23,760 | -1,001,113 | 210,627 | 5,613 | -304,770 | -88,531 | Redesign of service areas to deliver corporate savings. Cost |
| R25 | Resources and Support / Michael Wood | Property Specialists | -69,796 | -1,396 | 0 | -71,192 | -1,424 | 0 | -72,616 | Costs are recharged to other areas of the Council and reductions will be reflected as savings in service budgets. |
| R26 | Resources and Support / Michael Wood | Other property services | -53,954 | -1,079 | -150,812 | -205,845 | -4,117 | 0 | -209,962 | Redesign of service areas to deliver corporate savings. |
| R27 | Resources and Support / Michael Wood | Non Distributable costs and other Corporate | 185,499 | 3,710 | -100,000 | 89,209 | -216 | 0 | 88,993 | Redesign of service areas to deliver corporate savings. |
| R28 | Resources and Support / <br> Michael Wood | Shire Services | 461,954 | 9,239 | -200,000 | 271,193 | 5,424 | -276,617 |  | Redesign of service areas to deliver corporate savings. |
| R29 | Resources and Support / Malcolm Pate | Other | -8,949,213 | 11,441,136 | 1,577,076 | 4,068,999 | 0 | -861,771 | 3,207,228 | One-off resources and/or savings applied from previous years to offset unachieved savings reallocated to service areas. |
|  | Total |  | -1,903,960 | 12,541,978 | -2,005,591 | 8,632,428 | 1,060,527 | -7,724 | 9,685,231 |  |
|  |  | Green ranked savings are deliverable with minimal impact |  | Green Savings | -1,496,045 |  | Green Savings | 1,535,434 |  |  |
|  |  | Amber ranked savings would not be recommended from a service delivery point of view but are considered achievable |  | Amber Savings | -509,546 |  | Amber Savings | -1,543,158 |  |  |
|  |  |  |  | Total Savings | -2,005,591 |  | Total Savings | -7,724 |  |  |



## Appendix 4

Shafi Khan<br>Department for Communities and Local Government 2 Marsham Street<br>London<br>SW1P 4DF

## Shropshire Council <br> Shirehall <br> Abbey Foregate <br> Shrewsbury <br> Shropshire SY2 6ND

Date: $\quad 15^{\text {th }}$ January 2016
My Ref: JW/CCJ/SD
Your Ref

Dear Shafi

## Provisional Local Government Finance Settlement 2016-17 and an offer to councils for future years

Thank you for the opportunity to respond to this consultation. The response sets out the views of Shropshire Council on the "Provisional Local Government Finance Settlement 2016-17 and an offer to councils for future years".

Shropshire is a sparsely populated county with an ageing population. We have already implemented almost $£ 150$ million of cuts over the last six years and, prior to the provisional settlement announcement, had anticipated a further $£ 77 \mathrm{~m}$ of savings would be required over the next 5 years. This level of savings presents major challenges to the Council, with more than one third of the net budget spent on Adults services, the majority of the savings have to be found from the remaining budget which is required to cover our statutory responsibilities in areas including Looked After Children, Waste Management, Highways and Regulatory Services. As the pressures in Adults Services budgets continue to grow, other key statutory and community services become unsustainable. The Council has been working towards the deliverability of a balanced budget over the medium term; working to transform service delivery and maximise local resources. This is becoming increasingly difficult as cuts continue and deepen.

The provisional settlement presents a worse than projected financial position for the Council. This is as a result of both the change in the methodology for allocating resources and also the transfer into the settlement funding of a number of grants. Shropshire's reduction in Revenue Support Grant for 2016/17 is $31.04 \%$, well above the average reduction.

The Council welcomes the additional $2 \%$ flexibility on the current referendum limit for Council Tax for the Authority to be spent on adult social care; however, the benefit of this flexibility is all but lost in the overall settlement which then adjusts for this extra resource. The Council believes that this was not the Governments intended outcome as it contradicts the government's stated objective to make more resources available to Authorities with responsibility for adult social care. Shropshire is extremely
concerned about the pressures facing adult services budgets and the potential expectation from the public that this will be funded by the additional council tax precept when in fact this will only go towards offsetting additional reductions in government grant. Shropshire believes the additional funding announced for the Better Care Fund from 2017 should be brought forward to 2016.

In the current year Adult Services is projecting an overspend in budget of $£ 5 \mathrm{~m}$; this pressure grows to c£9m in 2016/17. The pressure on Shropshire Adults Services Budgets is compounded by years of historic underfunding in this area. Analysis of readily available population projections (POPPI data) shows that Shropshire can expect to see its population of over 65 year olds grow by $14 \%$ by the year 2020 this compares to $12 \%$ growth for this group nationally. Shropshire also is also seeing continued and significant cost pressures arising in a number of other areas. For example 'Capital Reduction'. On average 10 people per month are requiring support because they have depleted their assets to a level which means they are eligible for funded support from Adult Social Care. Each person costs on average $£ 23,000$ per year. This has the potential to add as much as $£ 2.8 \mathrm{~m}$ per year to Adult Social Care Costs. Other areas of cost pressure arise as a result of hospital discharge behaviour, health funding reductions, cost pressures in the provider market resulting from legislative changes, lack of supply and fair cost of care responsibilities, people with increasingly complex needs, transition, people generally living longer, breakdown in family structures and economic climate where it is causing reductions in personal wealth. The authority continues to develop and implement strategies to manage these cost pressures but some are outside service control and are driven by much wider economic factors.
It is very disappointing that the government has chosen to redistribute funding based on resources available without taking account of the additional needs of authorities providing Adults Social Care. The projected reduction in funding for the Council and the Adult Services pressures have meant that the Council is consulting on savings of $£ 33 \mathrm{~m}$ for 2016/17. The provisional settlement has increased the Savings target by $£ 3.5 \mathrm{~m}$. The Council has a net budget of $£ 207 \mathrm{~m}$ with over one third spent on Adult Services which is unable to contribute in 2016/17 to the savings target. Finding $£ 36.5 \mathrm{~m}$ from the remaining budget areas which include Looked after Children and Waste Management is extremely challenging for the Council.

As you know Shropshire, following encouragement by government, has frozen Council Tax for the last 7 years. It appears that following this particular government line has severely disadvantaged Councils like Shropshire. As we move to greater selfsufficiency of local authorities the government should allow Councils the freedom to set Council Tax at an appropriate level so that services local people are prepared to pay for can be provided. It is clear that Councils who accepted the freeze grant have, by doing so, been placed in a difficult positon. Shropshire has concerns that the decision to freeze Council Tax in previous years will now mean that other services will now have to be cut back more than the electorate may find acceptable, despite us having some of the lowest cost and highest quality services in England. This could impact on both local and national elections. Shropshire, therefore requests that Councils who froze Council Tax should at least be able to adjust Council Tax, without
going to a referendum, to levels where this could have been set within the $2 \%$ annual cap.

The Council is disappointed that once again the settlement was received late in December and that there is a very short period allowed for the consultation period which includes Christmas and New Year. This is particularly disappointing as the settlement proposes changing to the grant distribution methodology not previously discussed. Therefore it was not only impossible to predict the impact on Shropshire prior to the settlement being released, but also the potential of implications on our planning assumptions was not known to us, rendering significant amounts of this work redundant.

The Council welcomes a move to a four year settlement, but questions what future certainty has actually been provided by the provisional settlement. Aside from exemplifications on the impact on RSG, there is no mention of the impact of locally retained business rates, the impact of revaluation, the impact of Better Care funding or any clarification of new burdens over the settlement period. The provisional settlement provides no certainty for Shropshire over the four period and this should be addressed urgently. In particular the Council calls for more clarity around 100\% Business Rates Retention and what duties and responsibilities will pass to local authorities within this revised funding mechanism. Without this information it is difficult to produce credible forward plans.

## 1. Do you agree with the methodology for allocating central funding in 2016-17, as set out in paragraphs 2.6 to 2.8 ?

Shropshire Council does not agree with the methodology for allocating central funding in 2016/17. The methodology has changed from that used in previous years to reflect changes in a Council's ability to raise resources from Council Tax but does not reflect the fact that these resources are required to deal with additional needs. This goes against the Governments stated intention to ensure more resources are available to Councils with increased needs due to Adult Social Care Responsibilities. Shropshire is aware that the overall effect of the change in methodology is to divert funds away from areas such as Shropshire with higher percentages of the population elderly to other areas such as Metropolitan Councils which historically have a lower percentage of their population who are elderly and requiring Social Care. The reduction in RSG for Shropshire from the Adjusted 2015/16 figure to the provisional 2016/17 figure is $31 \%$ which is significantly higher than the average for all authorities of $26.7 \%$. The late announcement of the provisional settlement with no prior warning of the changes in methodology has meant that Shropshire has increased savings to find and allocate for 2016/17 in a very tight timescale.
2. Do you agree with the proposed methodology for calculation of the council tax requirement for 2016-17, as set out in paragraphs 2.10 and 2.11?

Shropshire Council does not believe that the projected income from Council Tax for the Authority should be used in the calculation of RSG. The four-block model, which underpins the settlement funding assessment, already includes a resource
equalisation element which assesses authorities' ability to raise council tax. Including the council tax requirement in the calculation of RSG therefore takes council tax into account twice. It is not acceptable to change the methodology by introducing a measure of resources without at the same time reflecting additional needs.
3. Do you agree with the proposed methodology in paragraph 2.12 for splitting the council tax requirement between sets of services?

Shropshire does not have any specific comment on this question.

## 4. Do you wish to propose any transitional measures to be used?

Shropshire does not agree that the changes in methodology should be implemented for $2016 / 17$. The Council believes that if the changes for 2016/17 cannot be withdrawn then they should be implemented on a one off basis only and a consultation should be undertaken on a review of the distribution method which also takes account of additional needs. The council suggests that transitional funding could be made available to offset the changes in methodology in 2016/17 by maintaining the contribution to New Homes Bonus from DCLG Communities DEL at $£ 250 \mathrm{~m}$ (see response to Q 5 below)
5. Do you agree with the Government's proposal to fund the New Homes Bonus in 2016-17 with $£ 1.275$ billion of funding held back from the settlement, on the basis of the methodology described in paragraph 2.15?

Shropshire believes that the New Homes Bonus funding should continue to be funded at previous levels ( $£ 250 \mathrm{~m}$ ) from the DCLG Communities DEL. This would allow the £40m from the Local Government DEL to be allocated in 2016/17 to fund any transitional measures to offset the percentage reductions over and above what had been expected following the Spending Review.
6. Do you agree with the Government's proposal to hold back $£ 50$ million to fund the business rates safety net in 2016-17, on the basis of the methodology described in paragraph 2.19?

Shropshire does not agree with this proposal. The Government's intention in establishing the business rates retention scheme was that the safety net should be self-financing through income from levy payments. 2016-17 will be the fourth year of the scheme, yet the cost of the safety net does not appear to be balanced by the levy. As a result, the pressure is being shared by all authorities, rather than those that are paying a levy. Shropshire believes the safety net should be funded separately from the amount available for RSG. Again, funding from this topslice could be made available for transitional arrangements enabling $£ 50 \mathrm{~m}$ to be used to mitigate the impact of the proposed funding changes.

## 7. Do you agree with the Government's proposed approach in paragraph 2.24 to paying $£ 20$ million additional funding to the most rural areas in 2016-17, distributed to the upper quartile of local authorities based on the supersparsity indicator?

Shropshire is pleased that the Government recognises the additional costs of providing services in sparely populated areas like Shropshire. Authorities like Shropshire have been underfunded for years and this has exacerbated the pressures now being faced in adult's services. As such Shropshire believes that the increase in the grant to $£ 65.5 \mathrm{~m}$ should be brought forward from 2019/20. The resulting allocation for Shropshire, however, does not provide additional funds to reflect sparsity, but merely offsets some of the reductions described previously.
8. Do you agree with the Government's proposal that local welfare provision funding of $£ 129.6$ million and other funding elements should be identified within core spending power in 2016-17, as described in paragraph 2.28?

It is not appropriate to identify these elements in core spending power, as they were previously shown within the settlement funding assessment. By identifying these funding elements separately, it has the implicit effect of ringfencing these funding streams and identifying how much should be spent on these responsibilities. However, it is clear that sufficient funding has not been provided with the SFA. As a result, given that some counties receive no RSG in 2019-20, including these elements within core spending power effectively assumes that counties will fund these responsibilities from other funding streams. Until now funding streams such as council tax and the New Homes Bonus could be spent by local authorities at their own discretion.

Shropshire considers that all the separate elements in the settlement funding assessment identified in previous years should continue to be identified in settlements up to 2019-20. This should include publication of a breakdown for each element of the amount provided through RSG and the baseline funding level. In addition to the elements mentioned in paragraph 2.26, figures for council tax freezes before 2015-16, efficiency support grant, as well as GLA funding, should be included. This will enable local authorities to understand, and explain to residents, central government funding changes over the period.

Alternatively, if DCLG do not wish to publish the breakdown between RSG and the baseline funding level for each of these elements, they should not be separately identified within core spending power. As outlined above, this creates the misleading impression that sufficient funding has been made available from Government to fund these services, when this is evidently not the case. Consequently, there is an implicit expectation from Government that local authorities will use sources of funding other than the SFA to maintain spending on these services at the levels identified. It is unprecedented for DCLG to effectively prescribe how council tax and other sources of un-ringfenced funding should be used in this way.
9. Do you agree with the Government's proposal to include all of the grant funding for the Care Act 2014 (apart from that funded through the Better Care Fund) in the settlement, using the methodology set out in paragraph 3.2?

Shropshire does not agree that the Funding for the Care Act 2014 should be included in the settlement. Shropshire believes that this funding should be provided through a separate unringfenced section 31 grant. This would enable Shropshire to receive the funding they are actually due under the allocation methodology, without it being taken away through the core funding methodology used to allocate RSG which is the case in the provisional settlement.

In previous years, funding for new responsibilities included in the settlement has been added as a separate element of Revenue Support Grant. This does not appear to be the case for the Care Act funding; as a result, given the effect of RSG redistribution, funding is effectively lost to Shropshire. When the Care Act was introduced, the Government gave assurances that the new burdens arising from additional responsibilities would be fully funded. This is clearly no longer the case given the figures set out in the provisional settlement. This is another blow to Shropshire which is facing increasing pressures on the Adults Services budget.
10. Do you agree with the Government's proposal to include all 2015-16 Council Tax Freeze Grant in the 2016-17 settlement, using the methodology set out in paragraph 3.3?

Shropshire agrees with the proposal to include Council Tax Freeze Grant in 2016/17 however believes that this element should be protected as was the expectation when Council Tax was frozen.
11. Do you agree with the Government's proposal to include all 2015-16 Efficiency Support Grant funding in the settlement and with the methodology set out in paragraph 3.5?

Shropshire does not have any specific comment on this question
12. Do you agree with the Government's proposal to include funding for lead local flood authorities in the 2016-17 settlement, as described in paragraphs 3.6 and 3.7?

Shropshire agrees with this approach, however, again notes that this element of previously protected funding is now unprotected. This and other elements transferred to the settlement should be separately identified within the SFA, including the split between RSG and the baseline funding level.
13. Do you agree with the Government's proposal to pay a separate section 31 grant to lead local flood authorities to ensure funding for these activities increases in real terms in each year of the Parliament?

Shropshire agrees with this approach however feels that the allocation of a separate grant to cover inflation in this area should be applied to other service areas facing more significant inflationary pressures.
14. Do you have any views on whether the grant for lead local flood authorities described in paragraph 3.8 should be ringfenced for the Spending Review period?

Shropshire does not have any specific comment on this question
15. Do you agree with the Government's proposal to adjust councils' tariffs / top ups where required to ensure that councils delivering the same set of services receive the same percentage change in settlement core funding for those sets of services?

Shropshire is opposed to the Government's proposal to adjust the tariffs in the way set out in the exemplifications. This is completely against the spirit of the Government's commitment, when setting up the scheme, to 'uprating tariffs and top-ups by the RPI business rates multiplier, so that a major part of top up authorities' income within the scheme is not eroded in real terms, and tariff authorities are under a strong incentive for physical growth'. ${ }^{1}$ As the government response to the original consultation on business rates retention also highlighted, top-up authorities would 'experience greater income stability with a major part of their income being an index-linked top-up grant, protecting their ability to provide upper-tier services such as adult and children's social care and transport'. The proposal to include an adjustment to remove tariff or top-up funding undermines the fundamental purpose of designating Shropshire, the provider of upper tier services, as a top-up authority.

It is not clear how a negative tariff adjustment would work in practice and more detail is required.
16. Do you have an alternative suggestion for how to secure the required overall level of spending reductions to settlement core funding over the Parliament?

Shropshire recognises the need to contribute to the overall required level of spending reductions to settlement core funding, however, does not believe that Shropshire's current allocations recognise the increased needs of the local population. The Authority welcomes the principle of publication of figures for four years but does not consider the calculation of these figures to be fair. The figures should be derived from a proper, open and transparent process, which recognises not only authorities' ability to secure finance locally through the council tax taxbase, but the needs of the

[^0]population, in particular those relating to social care. Without such a process, the fouryear figures lack integrity.

The core spending power figures include multiple assessments of authorities' council tax-raising potential. Council tax is taken into account twice in the calculation of the SFA, through the resource equalisation block in the four-block model, which underpinned the original start-up funding and, now, through the inclusion of the council tax requirement in determining RSG. The council tax requirement is also included as a standalone item in core spending power and assumes a $1.75 \%$ increase, as well as an additional $2 \%$ increase for social care authorities. Finally, an assumption of the council tax which can be raised from the $2 \%$ social care flexibility is included in the calculation of allocations for the improved Better Care Fund. As Shropshire is able to raise a greater proportion of their funding from council tax, including council tax within the allocation methodology for so many funding streams compounds the difficulty.

Whilst Shropshire recognises the need for some sort of spending power measure, any measure which fails to take into account the impact of inflation and demographic growth is fundamentally flawed. Similarly, whilst there may be a case that council tax income should be taken into account in a measure of spending power, Shropshire does not believe it is reasonable to include assumptions about increases in council tax. Council tax is a local tax and it is for democratically elected councillors to make decisions on the council tax levels over the next four years. If, as the Government maintains, it is for councils to make decisions on council tax levels, it is not acceptable for assumptions on council tax increases to be built into spending power figures.

## 17. Do you have any comments on the impact of the 2016-17 settlement on persons who share a protected characteristic, and on the draft equality statement published alongside this consultation?

It is likely that, as a result of the disproportionate effect of these proposed changes, the impact on equalities for those residents in Shropshire will be greater than those living in London Boroughs and metropolitan areas. Also, the lack of transparent funding for the Care Act and the allocation methodology for the improved Better Care Fund could have a particular impact on elderly and disabled persons. Without revisiting need in any changes to the redistribution methodology, there is a disproportionate effect on areas with greater need which will impact on vulnerable adults and children.

Shropshire would be pleased to receive a response from the Government to the particular issues and requests raised in this letter, in particular, the request for the referendum limit to be relaxed for Authorities who have previously frozen Council Tax.

Yours sincerely

```
James Walton
Head of Finance, Governance & Assurance (Section 151)
```


[^0]:    ${ }^{1}$ p.5, Local Government Resource Review - Proposals for Business Rate Retention Consultation: Government Response, December 2011

